SUMMER CAMP SPECIAL NEEDS SUPPORT STAFF
JOB DESCRIPTION

Reports to: Camp Director
Director of Special Needs Programming

General Function:
A special needs support staff member is employed to guide, assist and/or instruct a specific child with special needs so as to enable him/her to successfully participate in Darien Y summer camp.

Responsibilities:

- Personally supervise your camper from arrival to departure each camp day.
- Maintain the safety of the campers at all times.
- To provide individual instruction and assistance as needed to enable the child to successfully participate in all program activities.
- Get to know your camper so that you may learn ways to encourage positive behavior, as well as anticipate and avoid negative behavior.
- Establish relationships with other counselors and campers in your group, which helps your camper do the same.
- Treat others with respect at all times.
- Be positive when communicating with parents. Avoid comments that raise unnecessary concern.
- Communicate any parents' questions or problems to the Camp Director in a timely manner.
- Implement and carry out the core values of the YMCA: Respect, Responsibility, Honest, Caring
- Keep all conversations appropriate for campers. Avoid personal discussions and cell phone usage.
- Do not take personal photos of campers for any reason.
- Attend all staff trainings and staff meetings. Participate constructively, cooperatively and professionally.
- Report disciplinary problems and first aid emergencies to Camp Director immediately.
- Other duties as assigned.

Please sign below to indicate that you have read and understand the expectations of your position.

_____ _____
Signature Date

_____
Print Name